

Reconciliation Notes

Fall 2019



Education for
Conflict
Resolution

Work It Out! A Way through Conflict

Education for Conflict Resolution, Inc. exists to promote peaceful and productive resolution of conflict. This is carried out through direct services of mediation and consultation, and through educational activities in schools and communities. In all its work, ECR seeks to put the understandings and skills needed for successful conflict resolution into the hands of as many persons as possible.

Donation Match Opportunity

Over the past year, ECR has significantly expanded its services with the initiation of the School Attendance Mediation service now provided to all the Wabash County school corporations. It has also expanded services on Manchester University's campus and mediation services to the Wabash County Courts. While grants, fees, and in-kind compensation pay for a significant portion of these services, increased activity also results in more expenses to be covered by donations to ECR. In an attempt to encourage donations, an anonymous donor has offered to match any new donations, up to \$3000, received before December 31, 2019. (A new donation is defined as the amount current donors give above their 2018 donation and all donations from new donors.) The Board of ECR asks that each of you join us in this opportunity to significantly increase the funds available to support the expanded services of ECR. Your contributions do make a difference – thanks for your support.

Walk Into My Future

ECR, in collaboration with Manchester University's Peace Studies Institute, participated in the Walk into My Future event (part of the Wabash County Promise initiative) on MU's main campus. We hosted a cooperative art activity for the students who visited our station. Many thanks to the MU students who helped to facilitate this years event!



Reconciliation Notes

Training Corner

On September 21, we participated in an International Day of Peace event, hosted by St. James Episcopal Church in New Castle, and St. Paul's Episcopal Church in Richmond. The presentation, titled *A Foundation for Peace*, provided participants with a snap-shot of how to build peaceful communities through exploring how we view and respond to conflict. Participants were able to explore what conflict means to them, and what the catalysts to conflict are, as well as challenging how their personal point of view can fuel conflict. The facilitators for this event were Nancy Sare, Dave Sollenberger, and Dave West.



That same weekend, we also completed an MIC training. It was were an energetic, vested group of participants, most of whom are part of the MU community. While the training seems long when we reach the fourth day, the take-away for the participants is the invaluable opportunity to learn productive communication skills, exploring causes of conflict and challenging one's own perceptions, while learning the art of mediation.

Upcoming Trainings and Workshops

- | | |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| November 12
3:30 pm | <i>When Conflict Comes to Dinner (VIA)</i>
Lahman/Speicher Conference Rooms,
Jo Young Switzer Center |
| November 16
10am—4pm | Productive Communication and
Conflict Workshop
Room 149, Academic Center |
| November 20,
7-8:30 pm | Dialogue Circle
Toyota Round |

Contact the ECR office for more details.
To register, go to: info@workitout.org

THANK YOU! To Our SUPPORTERS *

- | | |
|-------------------|-------------------------------|
| Charles Albert | Wilson and Mary Lutz |
| Kay Batdorf | Theresa Onderko & April White |
| Dean & Reba Beery | Erik and Ruah Seidel |
| Mary Chrastil | Elton Skendaj |
| Andrew Duffy | Linda Troop |
| Anne Garber | David Waas |
| Jane Grandstaff | Zander Willoughby |
| Gwen Huffman | |

Eel River Community Church of the Brethren
Manchester Church of the Brethren
Our Lady of Victory

*Since the last newsletter, Spring 2018

2018-2019 Annual Report

MEDIATIONS

Self Referred Mediations:	4 Mediations / 8 Adults Served / 7 Mediators
Court Ordered Mediations:	Mediations: 8 / Adults Served: 16 / Mediators: 16
MU Mediations:	Mediations: 1 / Students Served: 2 / Mediators: 1
School Attendance Mediations	11 Mediations / 11 Students / 13 Parents-Guardians/ 17 School Personnel / 22 Mediators

TRAININGS AND WORKSHOPS

Peace Learning

STEP through conflict (PLC) for MIS 4th Grade Students

5 Program Days / 123 Students / 7 Teachers / 1 Counselor / 3 MU volunteers

STEP for MIS Fourth Grade Students Follow up

45 min. in 5 classrooms / 123 Students / 5 Teachers / 1 Counselor

MU Trainings/Workshops

Dialogue Circles: 3 hours. October 3, 2018: 12 Participants. March 27, 2019: 12 Participants.

Advanced Mediator Workshop: 8 hours. 8 Participants / 2 Trainers.

MU Office of Campus Safety: 3 hours. 9 Participants.

Mediating Interpersonal Conflict: 32 hours. 15 MU students / 5 MU Faculty / 2 MU Staff / 2 community.

MU Office of Campus Safety: 3 hours. 9 Participants.

ECR Mediator Refresher Workshop:

September 7, 2018: 8 Participants.

February 22, 2019: 6 Participants.

November 16, 2018: 8 Participants.

June 7, 2019: 8 Participants.

Productive Communication and Conflict: 8 hours. 10 MU students / 1 MU Staff.

MU Campus Connection:

MU Involvement Fair

Walk into My Future: 70 elementary students.

ECR and Peace Studies worked together to introduce area elementary students to historical peace figures and the impact each had in making positive/non-violent change.

MU Student Senate: 12 participants.

Theresa identified the collaborative relationship between ECR and MU.

ECR staff met with 3 professors from Hokusei Gakuin University in Sapporo, Japan, for the research purpose of community resilience and conflict resolution in North Manchester.

Rotary World Affairs Conference-Peace Talks: 75 HS students / 10 educators / 13 Rotary & community / 5 MU students / 2 MU professor and staff.

Theresa led a discussion about conflict and its impact on relationships.

Discussion Day: 5 MU students.

MU Leadership Conference 2019: Sam Alley Staff, 2 MU students.

Theresa focused on group dynamics and how we form and function within a group.

MU Peace Week: 17 MU students, 2 MU staff.

Theresa met up with students at Switzer Center during lunch and dinner for discussions on conflict.

Team Building, Alicia Daley's Senior Social Work Seminar: 7 MU students.

Team Building, Alicia Daley's Senior Social Work Seminar: 6 MU students.

In the Community:

Manchester COB 2 Sunday School Classes: 40 participants.

Theresa presented an overview of the history of ECR history and reviewed its programming and outreach, current programming and future goals.

Donations 2018-2019: \$20947.72

Total Donors: 93

Churches: \$2,765.00

Business and Organizations: \$2,728.76*

Individuals: \$15,483.96*

**Includes donations to Gary Zimmerman Memorial*

MIC Manuals Sold : \$1097

Attendance/Truancy Manuals: 22

MIC Manual: 25

Productive Communication and Conflict: 11



Work It Out! A Way through Conflict

PO Box 275

North Manchester, IN 46962

ECR NEEDS YOU!

At Education for Conflict Resolution (ECR) we are in the business of creating a more peaceful world by promoting and teaching productive conflict resolution. The impact of ECR in our community is significant, not only through the training of elementary-aged children, but also in mediating with parents dealing with marital stress, neighbors in conflict, and many other settings.

Sources of income for ECR include local businesses, churches, clubs, organizations, and foundations. Fees for training workshops and mediation comprise another segment of income. But, **critical funding for ECR comes from individuals--friends and supporters who recognize the contribution of the organization to our community.** Your gift helps ensure the continuation and growth of ECR's innovative programs and services.

An envelope is enclosed for your convenience, or donate on line at www.WorkItOut.org

Check out our updated website:



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Contact ECR

Email: info@workitout.org

Website: www.WorkItOut.org

Phone: 260-982-4621