



Work It Out! A Way through Conflict

PO Box 275

North Manchester, IN 46962

Reconciliation Notes

Fall 2018



Work It Out! A Way through Conflict

Education for Conflict Resolution, Inc. exists to promote peaceful and productive resolution of conflict. This is carried out through direct services of mediation and consultation, and through educational activities in schools and communities. In all its work, ECR seeks to put the understandings and skills needed for successful conflict resolution into the hands of as many persons as possible.

ECR Board News

We are pleased to announce the addition of two new ECR Board members, Elton Skendaj, Gladdys E. Muir Associate Professor of Peace Studies and Zander Willoughby, Peace Studies Coordinator, who bring both a passion for and significant expertise in the area of conflict resolution. They also occupy key positions within the Manchester University community that will help strengthen the ECR/MU Collaboration.

Linda Troop, current ECR Board member and mediator, is now teaching the Manchester University course, Mediation and Conciliation, continuing a tradition of using ECR affiliates to teach this introductory course.

ECR was honored to be invited to participate in the leadership of the 2018 Rotary International program for high school students that will be presented on November 8, 2018 at Manchester University.

We are also excited to share that ECR has been asked by the Wabash County Courts and the Juvenile Probation Department to provide School Attendance Mediation services to the three school districts in Wabash County. Several steps need to be accomplished to implement this request, but we are encouraged by the initial support expressed by those involved.



Zander Willoughby



Elton Skendaj

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Check out our updated website:



Like us on Facebook

Contact ECR

Email: info@workitout.org

Website: www.WorkItOut.org

Phone: 260-982-4621

ECR NEEDS YOU! At Education for Conflict Resolution (ECR) we are in the business of creating a more peaceful community and world by promoting and teaching peaceful and productive resolution of conflict. The impact of ECR in our community is significant, not only through the training of children in elementary schools, but in mediating with parents dealing with marital stress, disputes between neighbors, and many other settings. Sources of income for ECR include local businesses, churches, clubs, organizations, and foundations. Fees for training workshops and mediation comprise another segment of income. But, as with nearly all not-for-profit agencies, **critical funding for ECR comes from individuals-- friends and supporters who recognize the contribution of the organization to the community.** In the case of ECR, the history is that individuals make up a significant portion of the annual budget. Your gift helps ensure the continuation and growth of ECR's innovative programs and services.

An envelope is enclosed for your convenience, or donate on line at www.WorkItOut.org

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Mediator News

As a result of ECR's relationship with the Wabash County Courts, we are experiencing an increase in the number of referrals for mediation. To support the mediators providing these services, we are meeting every other month for three hours of in-service training and group support. The primary goals of these sessions are to share the experiences of the seasoned mediators with those most recently trained and to introduce/review/practice the skills essential to those in the role of mediator.

During these sessions we have reviewed the components of the mediation process from completing the intake to completing the follow-up phone call following the mediation. Recently we have focused on the documentation needs for Court Ordered mediations.

We currently have a strong team of volunteers. The Mediator Refresher Workshops, planned and executed by Theresa Onderko, have been well attended, much appreciated by the mediators, and productive in the information that has been shared.

Next Mediator Refresher Workshop:

Friday, November 16th, 12:30p-3:30p, MU, Room 128, PERC (Physical Education and Recreation Center)

Trainings and Workshops

Dialogue Circles: October 3, 6-9 pm Jean Childs Young Intercultural Center

Tools for Mediating Challenging Situations, Advanced Mediator Workshop:

October 13, 9am-5pm Academic Center, room 133 (for those who have taken MIC Training)

Mediating Interpersonal Conflict: February 2,3 & 9,10 ; 9am-5pm Academic Center, room 133

Productive Communication and Conflict: February 23, 9am-5pm Jean Childs Young Intercultural Center

Contact the ECR office for more details and to register: info@workitout.org

THANK YOU! To Our SUPPORTERS *

Jim and Kay Gaier
Gwen Huffman
Roland Young and Monie Harley
John and Tammara Horn
Robert and Stephanie Jones
Arlene Deardorff
Andrew Duffy
Judith Glasgow
Ernie Barr
Charles and Susie Klingler
N. Manchester Rotary
Manchester Church of the Brethren
Victory Knoll Missionary Sisters

Wilson and Mary Lutz
Leland and Angilee Beery
Al Hohl and Carole Baker
John and Bea Knarr
Bob and Rachel Gross
Laurale Kreps
Anne Garber
Nelson and Lin Metzger
Linda Troop
Charles Albert
N. Manchester Congregational Christian Church
Eel River Community Church of the Brethren
Kay Batdorf

*Since the last newsletter, Spring 2018

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MEDIATIONS

Self Referred Mediations: Mediations: **1** Adults Served: **2** Mediators: **3**
Court Ordered Mediations: Mediations: **5** Adults Served: **10** Mediators: **13**
MU Mediations: Mediations: **1** Students Served: **4** Mediators: **2**

TRAININGS AND WORKSHOPS

Peace Learning

STEP through conflict (PLC) for MIS 4th Grade Students

Program Days: **5** Students: **122** Teachers: **5** Guests: **2**

STEP for MIS Fourth Grade Students Follow up at School

45 min. in 5 classrooms; Students: **122** Teachers: **5**

MU Trainings/Workshops

Team Dynamics and Conflict Management 1 hour

Participants: MU team members: **18** Coaches: **2**

Productive Communication and Conflict 4 hours

Participants: MU students: **4** MU Faculty: **1** Community **1**(from Ball State) ;

Mediating Interpersonal Conflict

Participants: MU students: **8** MU Faculty: **1** MU Staff: **1** Community: **2**

ECR Mediator Refresher Workshop

Feb. 24, 2018 Participants: **10** **March 16, 2018** Participants: **4** **June 16, 2018** Participants: **8**

ECR Dialogue Circle Workshop: 2 hours Participants: **5**

MU Campus Connection:

MU Move In Day

MU Activities Fair

VIA Conundrum of Campus Conflict: Theresa planned this VIA with Katy and Peace Studies students.

A panel of **5** participated in the presentation **298** students attended

Walk into My Future: ECR and Peace Studies worked together to provide a fun activity for area elementary students, and to introduce them to people who historically contributed to the cause of peace. **500** students participated.

MU Mediation and Conciliation Class: Theresa provided an overview of ECR, trainings and services and student involvement, i.e. ECR board, PLC. Handouts were distributed. **10** students and **John Horn**, professor.

MU Intercultural Center: Theresa planned activities for upper elementary children. Participants: **8**

MU Human Conflict Class: Theresa presented an overview of ECR: mediation trainings, work with youth (PLC), and mediation services available. Power point: positive conflict management. **13** students **Alicia Dailey**, professor

MU Mediating Interpersonal Conflict Class: Theresa provided an introduction of ECR to students: role of mediation, advantages of mediation, opportunities on campus, free service. **20** students, **John Horn**, professor

MU Peace Week: Theresa set up ECR info table at Switzer Center during lunch

Take Back the Night: Theresa set up activities, making peace cranes, during the MU campus vigil. Participants: **10**

MU New Student Orientation: Theresa set up ECR info table

MU Swim Coach, Mike Kroll: Theresa talked with him for 1.5 hours about ECR and the trainings and services that are available to MU students and staff

In the Community:

Peabody Wellness Fair for employees Judi and Theresa participated

Donations: \$13,015 : Churches: **\$2,880**; Organizations: **\$250**; Individuals: **\$9,885**

Resource Sales : \$690

Attendance/Truancy Manuals: **3**

Let's Work It Out Instruction Manuals: **2**

Let's Work It Out Student Workbook: **2**

MIC Manual: **13**

Productive Communication and Conflict: **4**