

Reconciliation Notes

Fall 2017



Education for
Conflict
Resolution

Work It Out! A Way through Conflict

Education for Conflict Resolution, Inc. exists to promote peaceful and productive resolution of conflict. This is carried out through direct services of mediation and consultation, and through educational activities in schools and communities. In all its work, ECR seeks to put the understandings and skills needed for successful conflict resolution into the hands of as many persons as possible.



Walk into My Future

On Friday, September 22, Manchester University hosted the fifth annual Walk Into My Future for nearly 2800 youth in grades 1-3 from Kosciusko, Wabash and Whitley counties. This is a Promise event – the



Promise is an initiative to support, educate, and excite students about their dreams for the future. ECR was invited by Peace Studies to join with them. We used the quote “Peace begins with a Smile”, Mother Teresa...our activity was a 'who's who' of historical peace figures - Mother Teresa, Martin Luther King, Jr., Gandhi, Rosa Parks, Eleanor Roosevelt, and then we had a bubble solution and the participants could blow bubbles - for peace...

Organizational Update – Expanding the Manchester University Collaboration

ECR's increasing impact on the Manchester University campus is documented in the articles included in this newsletter. We have met individually with the Academic Deans of the colleges on campus to discuss the services that ECR is able to provide and how these services can best support the students, faculty, and programs of each college. Mediation services to students have been reinitiated and have been well received. ECR has received its first invitation to work with an athletic team on developing an environment of healthy conflict. The VIA featured in this newsletter was presented at the suggestion of one of the Deans to address the recurring challenge of preparing students to function effectively in student work groups, a critical skill required to successfully enter post academic professional roles. A follow-up document, “Working in Groups – The Team Effect”, has been prepared for distribution to both faculty and students. It outlines the key factors necessary for successful work groups and includes an invitation to contact ECR if groups need support in implementing these factors. The focus for the next several months is to meet with leaders within the faculty and student communities to identify both ECR services available and needs ECR might address within these groups. The Board and staff ask that you keep us in your thoughts and prayers as we work to continue to carry out the mission of ECR.

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Values, Ideas and the Arts (VIA)

ECR collaborated with the Peace Studies Institute for a VIA presentation to 298 students at Manchester University on the evening of September 14. The presentation was held at Cordier Auditorium.

The focus of the presentation was identifying conflict and how to manage it in productive ways.

MU students and staff, as well as ECR staff and mediators, introduced via role plays and panel speakers, potential sources of conflict and the difference between healthy and unhealthy conflict. The audience was given the opportunity to practice asking open questions and paraphrasing. A handout, Working in Groups: The Team Effect, was distributed that night. It addressed one of the sources of discord a student might experience in a class work group, or as a member of an athletic or student government/campus life team. This handout is also being distributed to MU Academic Deans as well as professors, students, and other offices on campus.



Have you been here before?

Ready to make some changes?

PRODUCTIVE COMMUNICATION

And CONFLICT TRAINING



Saturday, November 18, 2017 8am - noon MU PERC 207 Room 1

Cost: \$15 for students, \$40 faculty & staff, \$50 non-MU participants.

Price includes cost of manual. Angie Briner, MS Ed., facilitator.

Send your name, address, email and phone number to the ECR office email or mail PO Box 275, North Manchester IN 46962, with your payment no later than November 10th.

Please make checks out to: Education for Conflict Resolution

info@workitout.org 260.982.4621



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Activity Report 2016-2017

Mediations: Wabash County Court referred 10 people to 5 mediations, 7 ECR Mediators facilitated them

Trainings and Workshops:

Peace Learning/STEP was held in September. 130 Manchester 4th graders, 5 Teachers, and 6 ECR facilitators enjoyed being at Koinonia. In January ECR held a follow up session in each of the 5 classes

Organization Development and Consultation:

LEARN Resource Center in New Haven IN requested ECR to train the staff at their afterschool center.

3 separate trainings were held with 30 staff participants and 63 students. ECR sent 3 trainers.

BCA Study Abroad at Elizabethtown College, PA requested ECR to train their staff. A 13 hour workshop with 9 participants was held led by Bob Gross.

N. Manchester Aquatic Center requested a staff training which was held for 20 participants .

MU Trainings:

MU Residence Hall Assistants and Directors Training Creating a Culture of Healthy Conflict had 32 Participants led by 2 ECR trainers

Mediating Interpersonal Conflict 32 hr Training was held on the MU campus with 12 Mu students, 2 MU faculty, 1 MU Alumni, 1 High School student , 3 ECR coaches and 2 ECR trainers.

ECR AWARENESS AND PRESENTATIONS

Theresa Onderko, ECR Director of the MU/ECR Collaboration was busy meeting with faculty staff and students on campus. She participated in many campus activities representing ECR including Discussion Days, Student Orientation and Peace Week. She gave a presentation to the N. Manchester Rotary Club about the STEP program . Theresa, Judi Brown, ECR Mediation Coordinator and Jim Shively, ECR Board Chair, meets with Katy Gray Brown Peace Studies Director regularly to plan for future and current ways ECR and MU can continue and expand our collaboration.

Donations: 12,499.00 Individuals: \$9,519.00; Churches: \$2,730.00; Organizations: \$250.00

MIC Manuals sold: 17

THANK YOU! To Our SUPPORTERS *

Bob and Stephanie Jones
Dean and Reba Beery
John Horn
Al Hohl and Carole Baker
Judith Glasgow
Linda Troop
Victory Noll

Ernie and Cleona Barr
Mary Chrastil
William and Susan Weybright
Charles Albert
John and Deb Lahman
Manchester Church of the Brethren

*Since the last newsletter, Spring 2017



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North Manchester, IN 46962

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ECR NEEDS YOU! At Education for Conflict Resolution (ECR) we are in the business of creating a more peaceful community and world by promoting and teaching peaceful and productive resolution of conflict. The impact of ECR in our community is significant, not only through the training of children in elementary schools, but in mediating with parents dealing with marital stress, disputes between neighbors, and many other settings. Sources of income for ECR include local businesses, churches, clubs, organizations, and foundations. Fees for training workshops and mediation comprise another segment of income. But, as with nearly all not-for-profit agencies, **critical funding for ECR comes from individuals-- friends and supporters who recognize the contribution of the organization to the community.** In the case of ECR, the history is that individuals make up a significant portion of the annual budget. Your gift helps ensure the continuation and growth of ECR's innovative programs and services.

An envelope is enclosed for your convenience, or donate on line at www.WorkItOut.org

Check out our updated website:



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